



# Ashoka Institute of Technology & Management

(Approved by AICTE & Affiliated to AKTU- Lucknow)

Pahariya, Varanasi

## Training & Placement Cell

Ref. No. - 50 / T&P/2023-24

Date: 25<sup>th</sup> April, 2024

### Notice

#### Campus Recruitment Drive of Genpact

<b>Organization Name</b>	Genpact
<b>About Organization</b>	Genpact is a professional services firm legally domiciled in Bermuda with its headquarters in New York City, New York. The company currently employs more than 125,000 people and provides services to clients in over 30 countries worldwide. Genpact is listed on the NYSE and generated revenues of US\$4.48 billion in 2023
<b>Website</b>	<a href="https://www.genpact.com/">https://www.genpact.com/</a>
<b>Position Vacant</b>	<ul style="list-style-type: none"><li>Insurance Documentation Backend (Any Graduate/MBA <b>except tech graduate</b>)</li><li>Chat/Voice Process (Any graduate with excellent communication skills)</li></ul>
<b>Qualification</b>	MBA
<b>Job Location</b>	NCR (Noida & Gurgaon)
<b>Selection Procedure</b>	<ul style="list-style-type: none"><li>GD</li><li>PI</li></ul>
<b>Campus Type</b>	In Campus
<b>Date of Recruitment Drive</b>	27/04/2024
<b>Reporting Time</b>	9:00 AM

Salary Grids:

#### **Current Band 5 Compensation Grid (NCR)**

Bands	Designations	Total Experience	Min	Average	Max
5A	Process Associate (Insurance/F&A)	Fresher Graduate (Non-Tech)	Regular 2.2-3 LPA; Stipend 15,700-18,200 plus variable incentives		
		6 months to 18 Months Exp	2,20,000	2,75,000	3,25,000

#### **Current Band 5 Compensation Grid (NCR) Insurance Domain**

Band	Designation	Skillset	CTC (Regular Joiners)
5A	Process Associate (Insurance Domain)	Insurance as course or subject like Actuarial Science/ Underwriting/Claims/ Fundamentals of Insurance/ Insurance & Risk Management	3.0-3.5 LPA plus variable incentives

#### **Current Band 5 Compensation Grid (NCR)**

Bands	Designations	Total Experience	Min	Average	Max
5A/5B	Process Associate (Chat/Voice process)	Fresher Graduate (Any Stream)	Regular 2.5-2.7 LPA plus variable incentives		
		Experienced Graduate	Regular 2.7-4.5 LPA plus variable incentives		



O P Sharma  
Head-T&P

Copy to:

- Director , Engineering
- Registrar
- HOD (MBA)
- Faculty Placement Coordinator